

WPI-PRIME EDIB Terms of Reference (TOR)

The committee will:

- Discuss and promote initiatives that will contribute toward advancing EDIB objectives in PRIME
 - Increase the hiring of females and minorities
 - Increase the percentage of females and minorities in management roles in PRIME
 - Prioritize community outreach activities within underrepresented communities
 - Organize EDIB-related activities within PRIME
- Recommend, develop and implement EDIB policies regarding:
 - Increasing the number of female/minority researchers/managers/speakers at conferences
 - The usage of gender inclusive language in communications
 - Data collection and handling policy
- Provide oversight through periodic surveys EDIB-related surveys within PRIME:
 - The survey results will be used to identify areas of concern and issues for future focus
 - Share and present the findings and insights to the leadership, the PRIME community and ultimately for the general public
- EDIB service commitment:
 - Frequency of meetings: at least four times a year
 - Number of members: the EDIB committee shall constitute at least 5 members

Members:

	Name	Title	Affiliation	Term
	妻木 範行 Tsumaki Noriyuki	Professor	PRIMe	2024/4/12~2025/3/31
◎	信夫 愛 Shinobu Ai	Specially appointed associate professor (full- time)	PRIMe	2024/4/12~2025/3/31
○	谷内江 望 Yachie Nozomu	Specially appointed professor	PRIMe	2024/4/12~2025/3/31
	Allendes Osorio Rodolfo Sebastian	Specially appointed assistant professor (full- time)	PRIMe	2024/4/12~2025/3/31
	伊藤 紗也佳 Itoh Sayaka	Specially appointed assistant professor (full- time)	PRIMe	2024/4/12~2025/3/31
	Bidadi Haniyeh	Specially appointed lecturer (full-time)	PRIMe	2024/4/12~2025/3/31
	Cui Chenlu	Specially appointed associate professor	PRIMe	2024/4/12~2025/3/31
◎ chairperson ○ vice chairperson				